



Excel
Grounds
Maintenance

Capability Statement 2025

Who We Are

"Excel Grounds Maintenance is a specialist in high-quality landscape and grounds services, dedicated to delivering gold-standard results across retirement communities. We take pride in building lasting relationships, ensuring safety and excellence on every project, and creating pathways for young people to grow and succeed in our industry."



Our Values

- ☀️ Gold-Standard Service
- 🤝 Genuine Connections
- 🚀 Youth Empowerment
- 🛡️ Safety & Care
- 💡 Innovation & Efficiency

Mission

"At Excel Grounds Maintenance, we set the gold standard in service, build lasting connections with everyone we serve, and empower youth to create a thriving future."

Vision

"Our vision is a future where exceptional service transforms landscapes, connections strengthen communities, and empowered youth thrive as tomorrow's leaders."

OUR COMMITMENT TO RETIREMENT

We are fully insured, fully safety & HR compliant, police check compliant and vaccinated.



Retirement communities are the heart of our business. We understand that for residents, the outdoor environment is more than just a view—it's part of their daily comfort, wellbeing, and pride.

We're committed to:

- Respectful and friendly interactions with residents
- Minimising disruption and working around community life
- Consistent communication with site managers and staff
- Long-term partnerships built on trust and reliability
- Maintaining safe, welcoming spaces that enhance residents' quality of life

Safety - Quality - Efficiency

Why Collaborate with Excel Grounds Maintenance?

- ✓ Retirement Community Specialists – Our entire business is focused solely on retirement living.
- ✓ Resident Rapport Program – Our staff are trained in respectful, calm communication with residents.
- ✓ Youth Empowerment – Every job supports structured pathways for young people seeking new opportunities.
- ✓ Safety and Compliance – We've built robust systems to keep every job safe, compliant, and professional.
- ✓ Excellence in Every Detail – From the first conversation to the finished job, we care about doing things right.





YOUTH EMPOWERMENT



At Excel Grounds Maintenance, we believe in transforming lives while transforming landscapes. Our Youth Empowerment Program is dedicated to supporting young people who have faced barriers in education or community life, providing them with real-world opportunities in the horticultural industry.

We offer hands-on experience in grounds maintenance and horticulture, complemented by in-house training, nationally recognized qualifications, and coaching in essential life skills. Our mission is not only to cultivate beautiful environments but to help young people build confidence, independence, and pathways toward sustainable careers.

By integrating mentorship, structured leadership development, and a strong focus on accountability, communication and decision-making skills, we empower our youth team members to excel both professionally and personally.

This commitment enriches our workforce, strengthens our connection to the community, and aligns with our vision of delivering exceptional service with integrity and social responsibility.

At Excel, we're cultivating talent and building skilled, confident professionals who will shape the future of our industry and set new standards in the retirement sector.

Partnering with Excel means working with a team that brings fresh energy, dedication, and a strong sense of purpose to every project, helping your business achieve high-quality results and meaningful community impact.



Safety - Quality - Efficiency

“ We are grateful for you have taken the time to learn about our service and how we may serve you in the future. The potential to collaborate and build bright futures for our communities gives us great energy and purpose. We welcome the opportunity to begin a conversation and explore how our team can support your goals and vision with quality, care, and excellence.”



Our Current Partners Are

North Brisbane

- Uniting Care QLD
- Blue Care Hamilton Merriwee Court
- Blue Care Deagon Ibis Court
- Blue Care Lawnton North Pine
- Blue Care Kallangur Kalmar
- Blue care Kenmore Iona
- Blue Care Rothwell Nazarene
- Blue Care Redcliffe New Haven
- Retirement Australia Sales Office
- Island View Apartments Margate
- Churches of Christ Kenmore Campus

South Brisbane & Gold Coast

- Blue Care Alexandra Hills Nandeebie
- Blue Care Bethania Haven
- Blue Care Carina Azzure Blue
- Blue Care Sunny Bank Hills Caramar
- Blue Care Elenora Gardens Gold Coast



Connect today

Jason O'Dea.

Owner Excel Grounds Maintenance

📞 0430 091 710

✉️ excelgroundsmaintenance@outlook.com

🌐 www.excelgroundsmaintenance.com